

SAFETY & QUALITY POLICY FOR PACKAGING MATERIALS

The scope of operations of the company named "FIALOPLASTIKI S.A." is "the production, standardization, design, storage, distribution, and sale of packaging materials, some of which are intended for direct contact with food."

The company's Packaging Materials Safety and Quality Policy, as well as its safety and quality objectives, are stated as follows:

The company is committed to:

- ✓ to manufacture products that fully comply with the specific specifications and requirements of the FSSC 22000 and ISO 9001:2015 standards, in order to ensure the complete and ongoing satisfaction of its customers; these products are inspected for quality, safety, and authenticity prior to delivery.
- ✓ to reaffirm the ongoing suitability, continuous improvement, and maintenance of the integrity (when changes are implemented) of the hygiene/safety and quality management system.
- ✓ to support compliance with and continuous improvement of the applicable requirements of the health, safety, and quality management system by ensuring the availability of the necessary resources, to conduct management reviews and inspections by the HACCP team and other appropriately trained company personnel, and to adopt annual targets/indicators that are consistent with the quality policy, are measurable, monitored on a monthly basis, communicated and kept up to date, and used to monitor, analyze, and evaluate processes. The achievement of these objectives is ensured through compliance with European and national legislation, compliance with market conditions, by employing appropriately trained staff while always respecting Greek labor laws and without engaging in racial discrimination, with support functions and the provision of necessary resources (i.e., moral and material means), through continuous awareness-raising and training on safety, quality, and environmental issues.
- ✓ personnel are trained to foster a culture of safety regarding packaging materials intended for direct contact with food, and that the values, beliefs, and attitudes of the staff define and underpin this practice.
- ✓ to communicate with the food and packaging materials supply chain (customers, producers, etc.) regarding safety and quality issues.

Quality & Safety Policy is communicated to all relevant parties.

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from the Management
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